

**INTERNATIONAL UNION OF
OPERATING ENGINEERS
LOCAL 487
HEALTH & WELFARE FUND**

September 30, 2017

Income and Expense Statement

(Based on accrual accounting effective plan year beginning April 1, 2017)

**INTERNATIONAL UNION OF OPERATING ENGINEERS
LOCAL 487 HEALTH & WELFARE FUND
COMPARATIVE BALANCE SHEET
For the Six Months Ending September 30, 2017 and September 30, 2016**

	<u>Sep-17</u>	<u>Sep-16</u>	<u>Variance</u>
ASSETS			
Current Assets			
SunTrust Escrow Account	546,044.98	536,083.11	9,961.87
SunTrust Checking	187,274.29	673,411.95	(486,137.66)
Prepaid Insurance	336.89	842.22	(505.33)
Total Current Assets	733,656.16	1,210,337.28	(476,681.12)
Investments			
SEI Large Cap Fund SLCAX Cost	209,854.33	201,872.55	7,981.78
SEI Large Cap Fund SLCAX Mkt. Value	42,633.52	17,672.68	24,960.84
SEI Fixed Inc. Fund SCOAX Cost	1,108,110.59	899,191.41	208,919.18
SEI Fixed Inc. Fund SCOAX Mkt. Value	(14,660.04)	12,222.91	(26,882.95)
SEI Small Cap Fund SLPAX Cost	77,538.57	144,566.04	(67,027.47)
SEI Small Cap Fund SLPAX Mkt. Value	9,879.39	1,175.73	8,703.66
SIIT Debt Fund SEDAX Cost	167,344.76	158,955.61	8,389.15
SIIT Debt Fund SEDAX Mkt. Value	(4,424.58)	(11,662.87)	7,238.29
SIIT World Eq. Fund WEUSX Cost	334,403.15	272,433.26	61,969.89
SIIT World Eq. Fund WEUSX Mkt. Value	38,522.89	(13,488.01)	52,010.90
SEI Bond Fund SGYAX Cost	168,528.74	154,757.47	13,771.27
SEI Bond Fund SGYAX Mkt. Value	(4,090.24)	(7,760.66)	3,670.42
SEI Opp. Income Fund ENIAX Cost	794,761.73	799,922.20	(5,160.47)
SEI Opp. Income Fund ENIAX Mkt. Value	20,393.18	6,124.27	14,268.91
SEI Equity Fund SIEMX Cost	0.00	0.00	0.00
SEI Equity Fund SIEMX Mkt. Value	0.00	0.00	0.00
SIIT US Vol. Fund SVYAX Cost	227,039.50	209,905.10	17,134.40
SIIT US Vol. Fund SVYAX Mkt. Value	20,258.02	7,023.52	13,234.50
SIIT BD Fund SUSAX Cost	203,055.67	0.00	203,055.67
SEI LD Bond SLDBX Cost	611,247.78	728,513.52	(117,265.74)
SEI LD Bond SLDBX Mkt. Value	(2,261.79)	1,534.91	(3,796.70)
SEI Emerging Mkts EQ-A SMQFX Cost	68,650.05	72,650.03	(3,999.98)
SEI EM EQ-A SMQFX Mkt. Value	12,528.96	701.13	11,827.83
Total Investments	4,089,314.18	3,656,310.80	433,003.38
TOTAL ASSETS	\$ 4,822,970.34	4,866,648.08	(43,677.74)

**INTERNATIONAL UNION OF OPERATING ENGINEERS
LOCAL 487 HEALTH & WELFARE FUND
COMPARATIVE BALANCE SHEET
For the Six Months Ending September 30, 2017 and September 30, 2016**

	<u>Sep-17</u>	<u>Sep-16</u>	<u>Variance</u>
LIABILITIES AND EQUITY			
Current Liabilities			
Prepaid Contributions	<u>0.00</u>	<u>82.20</u>	<u>(82.20)</u>
Total Current Liabilities	0.00	82.20	(82.20)
EQUITY			
Reserve Balance	\$ 3,733,370.37	3,826,538.53	(93,168.16)
Retained Earnings - Current Year	1,755,651.96	1,171,936.14	583,715.82
Net Income	<u>(666,051.99)</u>	<u>(131,908.79)</u>	<u>(534,143.20)</u>
Total Equity	4,822,970.34	4,866,565.88	(43,595.54)
TOTAL LIABILITIES & EQUITY	<u>\$ 4,822,970.34</u>	<u>4,866,648.08</u>	<u>(43,677.74)</u>

**INTERNATIONAL UNION OF OPERATING ENGINEERS
LOCAL 487 HEALTH & WELFARE FUND
COMPARATIVE INCOME STATEMENT
For the Six Months Ending September 30, 2017 and September 30, 2016**

	Sep-17	Sep-16	YEAR TO DATE		Variance
			2017	2016	
INCOME					
Contributions					
Contributions	546,023.68	536,399.30	2,563,269.29	2,868,015.64	(304,746.35)
Reciprocal Contributions	53,027.14	9,461.48	263,106.66	33,348.33	229,758.33
Late Fees	234.03	0.00	2,895.01	2,214.62	680.39
MLR Rebates	11,645.67	24,565.62	11,645.67	24,565.62	(12,919.95)
Self Contributions	3,227.06	3,011.40	12,075.26	14,912.68	(2,837.42)
COBRA Contributions	0.00	0.00	0.00	5,693.20	(5,693.20)
Retiree Contributions	4,421.99	1,709.47	24,791.16	19,132.55	5,658.61
Life Contributions	347.40	313.20	1,477.50	1,772.00	(294.50)
Investment Dividends & Interest					
SEI	4,327.85	3,330.35	33,699.21	34,421.32	(722.11)
Gain/Loss on Securities					
SEI Realized Gain/Loss	11,510.56	(10,786.15)	11,575.62	(10,847.38)	22,423.00
SEI Unrealized Gain/Loss	4,224.93	20,982.58	104,120.87	111,571.51	(7,450.64)
Miscellaneous Income					
Commission Recapture	0.00	0.00	3,884.04	3,881.26	2.78
AETNA Refund	0.00	0.00	0.00	3,508.62	(3,508.62)
TOTAL INCOME	638,990.31	588,987.25	3,032,540.29	3,112,189.97	(79,649.68)
EXPENSES					
Benefit Expense					
UHC Health Plan	584,649.44	0.00	3,457,814.57	0.00	3,457,814.57
AETNA Health Plan	12,952.07	503,307.12	12,952.07	2,948,455.29	(2,935,503.22)
Coventry Health Plan	0.00	0.00	0.00	30,332.48	(30,332.48)
Mutual of Omaha	12,541.80	12,942.60	78,447.30	75,477.00	2,970.30
Reciprocal Transfers					
Reciprocal Transfers	7,510.30	17,598.95	64,366.40	98,159.15	(33,792.75)
Operating Expense					
Administration Fee	7,144.00	6,677.00	42,864.00	40,062.00	2,802.00
IT Programming- Provider Implementation	0.00	4,351.00	5,850.00	4,351.00	1,499.00
Phone Expenses	22.07	6.53	51.49	42.54	8.95
Printing Expense					
Printing & Stationery	0.00	0.00	52.34	182.54	(130.20)
Copies	0.00	0.00	0.00	165.00	(165.00)
Mailing Expense					
UPS Expenses	0.00	0.00	0.00	184.66	(184.66)
Notices to Participants	0.00	1,319.23	0.00	1,319.23	(1,319.23)
Postage	68.25	420.24	272.46	602.19	(329.73)
Bank Expense					
Escrow Checking Account	212.81	316.27	1,286.10	2,073.17	(787.07)
Deposit Tickets	0.00	0.00	0.00	36.35	(36.35)
Insurance Expense					
Fidelity Bond	0.00	0.00	505.33	505.34	(0.01)
Consulting Fees					
Segal Company	2,500.00	2,500.00	10,000.00	12,500.00	(2,500.00)
Accounting Service					
Annual Audit - KSDT	0.00	3,153.11	0.00	6,997.11	(6,997.11)
Shop Audit - KSDT	4,460.00	0.00	4,460.00	7,620.13	(3,160.13)
Investment Mgmt Fees					
SEI	0.00	0.00	7,880.95	7,007.10	873.85
Legal Fees					
Phillips, Richard & Rind, P.A.	0.00	3,877.89	9,720.19	5,101.64	4,618.55
Trustee Meeting Reimbursement					
Trustee Meeting Expenses	1,036.80	1,807.55	2,069.08	2,924.84	(855.76)
TOTAL EXPENSES	633,097.54	558,277.49	3,698,592.28	3,244,098.76	454,493.52
NET INCOME	5,892.77	30,709.76	(666,051.99)	(131,908.79)	(534,143.20)

**INTERNATIONAL UNION OF OPERATING ENGINEERS
LOCAL 487 HEALTH & WELFARE FUND
COMPARATIVE INCOME STATEMENT
For the Twelve Months Ending September 30, 2017**

	Oct-16	Nov-16	Dec-16	Jan-17	Feb-17	Mar-17	Apr-17	May-17	Jun-17	Jul-17	Aug-17	Sep-17
INCOME												
Contributions												
Contributions	559,037.46	531,548.19	492,811.97	552,802.02	408,351.82	1,081,995.98	21,351.89	519,881.81	477,858.91	496,699.09	501,453.91	546,023.68
Reciprocal Contributions	10,866.43	17,751.69	44,921.17	56,477.77	63,739.83	120,240.27	1,133.00	55,819.32	68,615.01	36,367.06	48,145.13	53,027.14
Late Fees	0.00	0.00	0.00	0.00	0.00	18,421.04	0.00	2,340.94	154.98	165.06	0.00	234.03
Liquidated Damages	0.00	44.72	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interest	0.00	17.08	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
MLR Rebates	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	11,645.67
Self Contributions	3,209.64	2,088.40	986.65	3,066.70	1,538.92	417.68	2,929.03	598.76	2,817.82	1,028.05	1,474.54	3,227.06
Retiree Contributions	1,709.47	1,709.47	2,923.76	4,671.98	1,253.04	1,291.79	7,968.20	2,231.20	3,546.63	4,391.62	2,231.52	4,421.99
Life Contributions	104.40	0.00	609.00	121.80	0.00	0.00	740.40	0.00	306.30	83.40	0.00	347.40
Investment Dividends & Interest												
SEI	11,416.71	3,498.89	24,122.47	3,976.52	3,913.50	7,755.93	3,608.83	4,011.39	4,079.43	13,559.28	4,112.43	4,327.85
Gain/Loss on Securities												
SEI Realized Gain/Loss	0.00	(14.69)	35,412.71	0.00	(12.50)	0.00	0.00	16.85	0.00	0.00	48.21	11,510.56
SEI Unrealized Gain/Loss	(32,776.21)	(16,284.77)	(26,979.85)	28,840.83	40,684.87	7,629.96	22,055.66	25,369.83	9,083.19	29,926.11	13,461.15	4,224.93
Miscellaneous Income												
Commission Recapture	0.00	1,956.27	0.00	0.00	1,833.16	0.00	0.00	1,906.15	0.00	0.00	1,977.89	0.00
TOTAL INCOME	553,567.90	542,315.25	574,807.88	649,957.62	521,302.64	1,237,752.65	59,787.01	612,176.25	566,462.27	582,219.67	572,904.78	638,990.31
EXPENSES												
Benefit Expense												
UHC Health Plan	0.00	0.00	0.00	0.00	0.00	0.00	580,000.00	563,277.85	577,292.42	576,533.81	576,061.05	584,649.44
AETNA Health Plan	521,223.96	532,385.32	527,283.61	536,659.89	547,652.32	532,704.98	0.00	0.00	0.00	0.00	0.00	12,952.07
Coventry Health Plan	0.00	529.07	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Mutual of Omaha	13,000.80	13,083.00	13,192.20	13,261.20	13,442.40	13,371.00	13,136.40	13,226.40	13,458.00	13,458.00	12,626.70	12,541.80
Reciprocal Transfers												
Reciprocal Transfers	11,340.00	8,636.46	15,203.36	4,518.10	17,601.65	3,441.90	11,531.10	15,542.10	11,625.40	7,019.10	11,138.40	7,510.30
Operating Expense												
Administration Fee	6,677.00	6,677.00	6,677.00	7,144.00	7,144.00	7,144.00	7,144.00	7,144.00	7,144.00	7,144.00	7,144.00	7,144.00
IT Programming- Provider Implementation	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5,850.00	0.00	0.00	0.00
Phone Expenses	13.53	0.00	0.00	24.17	0.00	6.56	0.00	0.00	29.42	0.00	0.00	22.07
Printing Expense												
Reporting Forms	0.00	0.00	0.00	0.00	0.00	1.06	0.00	0.00	0.00	0.00	0.00	0.00
Printing & Stationery	0.00	0.00	353.84	389.20	0.00	839.40	0.00	0.00	52.34	0.00	0.00	0.00
Mailing Expense												
UPS Expenses	0.00	0.00	0.00	0.00	0.00	30.10	0.00	0.00	0.00	0.00	0.00	0.00
Notices to Participants	634.11	0.00	0.00	0.00	0.00	4,698.68	0.00	0.00	0.00	0.00	0.00	0.00
Postage	0.00	86.78	113.40	0.00	255.15	189.00	0.00	49.11	28.35	126.75	0.00	68.25

INTERNATIONAL UNION OF OPERATING ENGINEERS
LOCAL 487 HEALTH & WELFARE FUND
COMPARATIVE INCOME STATEMENT
For the Twelve Months Ending September 30, 2017

	Oct-16	Nov-16	Dec-16	Jan-17	Feb-17	Mar-17	Apr-17	May-17	Jun-17	Jul-17	Aug-17	Sep-17
Bank Expense												
Escrow Checking Account	313.54	277.16	280.42	240.86	153.73	185.21	163.71	222.04	165.66	234.06	287.82	212.81
Insurance Expense												
Fidelity Bond	0.00	0.00	0.00	0.00	0.00	0.00	505.33	0.00	0.00	0.00	0.00	0.00
Fiduciary Liability Policy	0.00	0.00	0.00	9,323.20	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Consulting Fees												
Segal Company	15,500.00	2,500.00	2,500.00	2,500.00	2,500.00	7,500.00	0.00	2,500.00	2,500.00	2,500.00	0.00	2,500.00
Accounting Services												
Annual Audit - KSDT	0.00	0.00	2,760.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Shop Audit - KSDT	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4,460.00
Investment Management Fee												
SEI	0.00	3,628.02	0.00	0.00	3,741.19	0.00	0.00	3,901.81	0.00	0.00	3,979.14	0.00
Legal Fee												
Phillips, Richard & Rind, P.A.	0.00	2,497.46	0.00	2,044.26	1,533.26	5,947.52	0.00	0.00	2,682.05	0.00	7,038.14	0.00
IFEBP Expense												
Membership Dues	0.00	0.00	920.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Trustee Meeting Reimbursement												
Trustee Meeting Expenses	0.00	0.00	0.00	908.90	0.00	1,863.56	0.00	0.00	1,032.28	0.00	0.00	1,036.80
TOTAL EXPENSES	568,702.94	570,300.27	569,283.83	577,013.78	594,023.70	577,922.97	612,480.54	605,863.31	621,859.92	607,015.72	618,275.25	633,097.54
NET INCOME	(15,135.04)	(27,985.02)	5,524.05	72,943.84	(72,721.06)	659,829.68	(552,693.53)	6,312.94	(55,397.65)	(24,796.05)	(45,370.47)	5,892.77

**INTERNATIONAL UNION OF OPERATING ENGINEERS
HEALTH & WELFARE FUND
SUPPLEMENT TO THE FINANCIAL STATEMENT
FOR ONE MONTH ENDING September 30, 2017**

MEDICAL - ACTIVES	593
SELF - CONTRIBUTIONS	13
MEDICAL - COBRA	0
LIFE	737

**INTERNATIONAL UNION OF OPERATING ENGINEERS
LOCAL 487 HEALTH & WELFARE FUND
MONTHLY FINANCIAL STATEMENT - UNAUDITED
FOR THE MONTH ENDING September 30, 2017**

THE CAPTIONED TOTALS DO NOT INCLUDE THE
SUM OF \$0.00 WHICH IS HELD IN THE
ESCROW ACCOUNT PENDING RECEIPT OF DOCUMENTATION
FOR THE PROCESSING OF REPORTS.

UNALLOCATED FUNDS

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\$ -

INTERNATIONAL UNION OF OPERATING ENGINEERS LOCAL 487 H&W FUND
Check Register
For the Period From September 1, 2017 to September 30, 2017

Date	Check #	Payee	Amount
9/1/17	1449	Associated Administrators, LLC	7,144.00
9/1/17	1450	Associated Administrators, LLC	1,127.12
9/1/17	1451	The Segal Company	2,500.00
9/1/17	1452	United Health Care	584,649.44
9/1/17	1453	AETNA	14,095.59
9/5/17	1454	Mutual of Omaha	12,541.80
9/11/17	1455	K S D T	4,460.00
9/18/17	1456	IUOE Local 18 H & W Fund	1,810.30
9/18/17	1457	IUOE Local 49 H & W Fund	195.65
9/18/17	1458	Local 181 H & W Trust Fund	1,234.10
9/18/17	1459	IUOE Local 520 H & W Fund	849.25
9/18/17	1460	IUOE Local 673 H & W Fund	2,451.00
9/18/17	1461	IUOE & Pipe Line Employers H & W Fund	970.00
Total			<u>634,028.25</u>

Local487HW
Cash Disbursements Journal
For the Period From September 1, 2017 to September 30, 2017

Name	Line Description	Amount Charged	Check Amount	Account Description
Associated Administrators, LLC	Invoice: Admin Fee 9/17	7,144.00	7,144.00	Administration Fee
	Invoice: 7/17 New Hire PCKTS	68.25		Postage
	Invoice: Vonage 4/17	9.35		Phone Expense
	Invoice: Vonage 5/17	6.93		Phone Expense
	Invoice: Vonage 6/17	5.79		Phone Expense
	Invoice: BOT Meeting 8/17	1,036.80	1,127.12	Trustee Meeting Expense
		8,271.12	8,271.12	

UHC PAID REPORT

September-17

CHECK # 1452

NHP HMO-ACTIVE		NHP HMO-COBRA		NHP HMO-RETIREES		UHC POS-ACTIVE		UHC HMO-ACTIVE		DISCREPANCIES PER UHC		CHECK TOTAL	
BILLED	\$ 462,519.55	BILLED	\$ -	BILLED	\$ 3,545.67	BILLED	\$ 3,001.64	BILLED	\$ 101,713.87				\$ 570,780.73
RETRO ADJUST.	\$ -	RETRO ADJUST.	\$ -	RETRO ADJUST.	\$ -	CREDIT/ADJ	\$ -	RETRO ADJUST.	\$ -				\$ -
UHC bill	\$ 462,519.55	UHC bill	\$ -	UHC bill	\$ 3,545.67	UHC bill	\$ 3,001.64	UHC bill	\$ 101,713.87			UHC bill	\$ 570,780.73
CORRECTED CALC	\$ 453,235.69	CORRECTED CALC	\$ -	CORRECTED CALC	\$ 3,983.72	AA LLC CALC	\$ 3,001.64	CORRECTED CALC	\$ 99,262.79	AFTER GROUP CORRECTIONS			\$ 559,483.84
RETRO ADJUST.	\$ -	RETRO ADJUST.	\$ -	RETRO ADJUST.	\$ -	RETRO	\$ -	RETRO ADJUST.	\$ -		\$ -		\$ -
PAID	\$ 453,235.69	PAID	\$ -	PAID	\$ 3,983.72	PAID	\$ 3,001.64	PAID	\$ 99,262.79	PAID	\$ 25,165.60	AA LLC PAID	\$ 584,649.44
AA LLC counts		AA LLC counts		AA LLC counts		AA LLC counts		AA LLC counts				AA LLC counts	
Single	176	Single	0	Single	7	Single	2	Single	17			Single	202
2 Person	132	2 Person	0	2 Person	1	2 Person	0	2 Person	23			2 Person	156
Family	197	Family	0	Family	0	Family	1	Family	34			Family	232
TOTAL	505	TOTAL	0	TOTAL	8	TOTAL	3	TOTAL	74			TOTAL	590

Check #1452 \$584,649.44

** UHC HMO-ACTIVE DENTAL RATE DIFFERENCES

NEW RATES AS OF 04/01/17

2 TX	51.40
1 IL	25.70
1 MI	11.57
1 TN	11.57
1 MN	11.57
1 UT	25.70
TOTAL	137.51

NHP HMO RATES		UHC POS RATES		UHC HMO RATES	
Single	438.05	Single	604.07	Single	598.44
2 Person	917.37	2 Person	0.00	2 Person	1254.20
Family	1294.65	Family	1793.50	Family	1767.80